

James M. (Jim) Willis M.Sc., CMAS, CHS-I

Speaker, Trainer, Author, Antiterrorism Specialist, Security Consultant, Electric Power/Rural Electrification Expert

Providing keynote, workshop, conference, and retreat presentations, and professional onsite training and active shooter exercises and drills.



Recent Presentation Topics: Active Shooter Response, Situational Awareness, Verbal De-escalation, and Workplace Violence Prevention.

"I help people understand the realities of violence and how to recognize and respond to it. I approach training for the most awful moment in a person's life with appropriate humor and wit, and with respect for both the subject and the participants. One thing I've learned is that scaring people isn't training; fear, stress, and anxiety shouldn't be the main takeaway of your program."

JimW

Attendees learn why things are changing, how to identify potential threats, and how to avoid becoming a victim by recognizing *what's happening, what to do, and when to do it* during a lethal encounter.

Recent Presentation & Training Engagements

Jim has been a subject-matter-expert and conference/key-note speaker to audiences across the globe on subjects of security and international development; recent engagements include:

2019 CSWk Conference - Situational Awareness (2 presentations)	CS Week - Electric, gas & water/wastewater utility conference	Phoenix, AZ
2019 CGA Conference - Situational Awareness presentation	CGA 811 Excavation Safety Conference & Expo	Tampa, FL
2019 ASSIST Situational Awareness training - field & office	NCEMC / TEMA (2 sessions)	Raleigh, NC
2019 ASSIST Active shooter & Security Incident Safety Training	Tri-Country EMC (2 sessions)	Grey, GA
2018 ASSIST - Board Training Presentation	Bluebonnet EC	Bastrop, TX
2018 ASSIST Active shooter & Security Incident Safety Training	North Carolina EMC (4, half-day training sessions)	Raleigh, NC
2018 <i>Rethinking Utility Security - security presentation</i>	Incident Prevention Institute (iP)	Orlando, FL
2018 ASSIST Active shooter & Security Incident Safety Training	Bluebonnet EC (6, full-day training & shooter exercises)	Bastrop, TX
2018 <i>TEC Materials Management - security presentation</i>	Texas Electric Cooperatives	Frisco, TX
2018 <i>ESHCPE - keynote security presentation</i>	Environmental, Health & Safety Communications Panel	Arlington, TX
2018 Verbal De-escalation & Situational Awareness training	Oregon Trail EC (2, full-day training sessions)	Baker City, OR
2018 <i>TEC Annual Meeting -keynote security presentation</i>	Texas Electric Cooperatives	San Antonio, TX
2018 Situational Awareness & Verbal De-escalation Training	Adams EC	Gettysburg, PA
2018 IT Conference - security presentation	Texas Electric Cooperatives	Fort Worth, TX
2018 <i>NRECA Safety Leadership Summit</i>	NRECA	Atlanta, GA
2018 Active Shooter response & violence prevention	Citizens EC	Perryville, MO
2018 Active Shooter response & violence prevention	Claverack EC	Wysox, PA
2018 <i>TechAdvantage</i> Conference presentation	NRECA	Nashville, TN
2018 Board of Director training - <i>Workplace Concealed Carry</i>	Plateau EC	Oneida, TN
2017 ASSIST Active shooter & Security Incident Safety Training	Roanoke EC	Aulander, NC
2017 OLSA Conference presentation	Ohio EC	Columbus, OH
2017 ASSIST Active shooter & Security Incident Safety Training	Sangre de Cristo EA	Buena Vista, CO
2017 Verbal De-escalation & Situational Awareness training	United PC	Brighton, CO
2017 Keynote Presentation - CREA 2017 Loss Control Seminar	Colorado REA	Denver, CO
2017 Active shooter response & violence prevention	Central EC	Parker, PA
2017 Verbal De-escalation training for field crews	Rappahannock EC	Fredericksburg, VA
2017 Active Shooter response & violence prevention	United EC	DuBois, PA
2017 PREA Key-Man Conference	PREA	State College, PA
2016 NRECA Safety Leadership Conference	NRECA	Fort Worth, TX
2016 <i>Active Shooter drill</i> and response training	American College of Radiology	Reston, VA
2016 Cooperative Exchange Conference	Old Dominion EC	Williamsburg, VA
2015 Shenandoah Valley ASSIST Conference	MC-Woodstock	Woodstock, VA
2015 Kings Bay Regional Security Conference	HW Center	Kingsland, GA
2015 Cooperative Exchange Conference	Old Dominion EC	Williamsburg, VA

About Jim

Jim Willis, CEO of *InDev Tactical*, is an electrical engineer, international development professional and a security/anti-terrorism expert skilled in counterterrorism, training, and security operations. He has worked in 37 countries, including conflict and post-conflict areas of Cambodia, Ethiopia, and South Sudan. He spent six years in Afghanistan, as a Theater Operations Director leading security operations, training, and reconstruction efforts.



After a tour of duty with the Navy during the waning days of the Vietnam War, Jim began his utility career as a second-generation co-op lineman and subsequently held a myriad of utility engineering and management positions, including ten years with the NRECA International Programs Division.

Using his in-depth knowledge of utility operations and his expertise in security Jim developed “*ASSIST*”[®], a proprietary active shooter and violence prevention program.

Jim educational background includes:

- Master of Science (MS) in International Development and Security
- Bachelor of Science (BS) in Electrical Engineering

Jim is a

- Certified Master Antiterrorism Specialist (CMAS)*
by Anti-Terrorism Accreditation Board
- Certified in Homeland Security - Level V (CHS-V)*
by the American Board of Certification in Homeland Security

Jim’s security training includes course work from the

- Department of Defense (DoD)
- Defense Security Service (DSS)
- Department of Homeland Security (DHS)
- US State Department (USSD)
- United Nations (UN)

Jim has made presentations to organizations across the globe including



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