James M. (Jim) Willis M.Sc., CMAS, CHS-I

Speaker, Trainer, Author, Antiterrorism Specialist, Security Consultant, Electric Power/Rural Electrification Expert

Providing keynote, workshop, conference, and retreat presentations, and professional onsite training and active shooter exercises and drills.



Recent Presentation Topics: Active Shooter Response, Situational Awareness, Verbal De-escalation, and Workplace Violence Prevention.

"I help people understand the realities of violence and how to recognize and respond to it. I approach training for the most awful moment in a person's life with appropriate humor and wit, and with respect for both the subject and the participants. One thing I've learned is that scaring people isn't training; fear, stress, and anxiety shouldn't be the main takeaway of your program."

Attendees learn why things are changing, how to identify potential threats, and how to avoid becoming a victim by recognizing what's happening, what to do, and when to do it during a lethal encounter.

Recent Presentation & Training Engagements

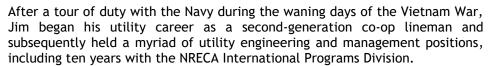
Jim has been a subject-matter-expert and conference/key-note speaker to audiences across the globe on subjects of security and international development; recent engagements include:

2019 2019 2019 2018 2018 2018 2018 2018 2018 2018 2018	CSWk Conference - Situational Awareness (2 presentations) CGA Conference - Situational Awareness presentation ASSIST Situational Awareness training - field & office ASSIST Active shooter & Security Incident Safety Training ASSIST - Board Training Presentation ASSIST Active shooter & Security Incident Safety Training Rethinking Utility Security - security presentation ASSIST Active shooter & Security Incident Safety Training TEC Materials Management - security presentation ESHCP - keynote security presentation Verbal De-escalation & Situational Awareness training TEC Annual Meeting - keynote security presentation Situational Awareness & Verbal De-escalation Training IT Conference - security presentation NRECA Safety Leadership Summit Active Shooter response & violence prevention Active Shooter response & violence prevention TechAdvantage Conference presentation Board of Director training - Workplace Concealed Carry ASSIST Active shooter & Security Incident Safety Training OLSA Conference presentation	CS Week - Electric, gas & water/wastewater utility conference CGA 811 Excavation Safety Conference & Expo NCEMC / TEMA (2 sessions) Tri-Country EMC (2 sessions) Bluebonnet EC North Carolina EMC (4, half-day training sessions) Incident Prevention Institute (iP) Bluebonnet EC (6, full-day training & shooter exercises) Texas Electric Cooperatives Environmental, Health & Safety Communications Panel Oregon Trail EC (2, full-day training sessions) Texas Electric Cooperatives Adams EC Texas Electric Cooperatives NRECA Citizens EC Claverack EC NRECA Plateau EC Roanoke EC Ohio EC	Phoenix, AZ Tampa, FL Raleigh, NC Grey, GA Bastrop, TX Raleigh, NC Orlando, FL Bastrop, TX Frisco, TX Arlington, TX Baker City, OR San Antonio, TX Gettysburg, PA Fort Worth, TX Atlanta, GA Perryville, MO Wysox, PA Nashville, TN Oneida, TN Aulander, NC Columbus, OH
2017 2017 2017 2017 2017 2017 2017 2016 2016 2016 2015 2015	ASSIST Active shooter & Security Incident Safety Training Verbal De-escalation & Situational Awareness training Keynote Presentation – CREA 2017 Loss Control Seminar Active shooter response & violence prevention Verbal De-escalation training for field crews Active Shooter response & violence prevention PREA Key-Man Conference NRECA Safety Leadership Conference Active Shooter drill and response training Cooperative Exchange Conference Shenandoah Valley ASSIST Conference Kings Bay Regional Security Conference Cooperative Exchange Conference	Sangre de Cristo EA United PC Colorado REA Central EC Rappahannock EC United EC PREA NRECA American College of Radiology Old Dominion EC MC-Woodstock HW Center Old Dominion EC	Buena Vista, CO Brighton, CO Denver, CO Parker, PA Fredericksburg, VA DuBois, PA State College, PA Fort Worth, TX Reston, VA Williamsburg, VA Woodstock, VA Kingsland, GA Williamsburg, VA

Cell: 703-623-6819

About Jim

Jim Willis, CEO of InDev Tactical, is an electrical engineer, international development professional and a security/anti-terrorism expert skilled in counterterrorism, training, and security operations. He has worked in 37 countries, including conflict and post-conflict areas of Cambodia, Ethiopia, and South Sudan. He spent six years in Afghanistan, as a Theater Operations Director leading security operations, training, and reconstruction efforts.





Using his in-depth knowledge of utility operations and his expertise in security Jim developed "ASSIST" operations. a proprietary active shooter and violence prevention program.

Jim educational background includes:

Master of Science (MS)in International Development and Security Bachelor of Science (BS)in Electrical Engineering

Jim is a

Certified Master Antiterrorism Specialist (CMAS) by Anti-Terrorism Accreditation Board Certified in Homeland Security - Level V (CHS-V) by the American Board of Certification in Homeland Security

Jim's security training includes course work from the Department of Defense (DoD) Defense Security Service (DSS) Department of Homeland Security (DHS) US State Department (USSD) United Nations (UN)

Jim has made presentations to organizations across the globe including







































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